



The Child Psychology Service (TCPS)

Practitioner Psychologist (Band 7 equivalent) Person Specification

Qualifications:

Essential Criteria:

- Doctorate in Clinical, Counselling or Forensic Psychology
- Practitioner Psychologist Registration with HCPC

Desirable:

- Additional therapeutic qualifications

Experience:

Essential Criteria:

- Using standardised and non-standardised assessment tools and developing clear, high-quality psychological formulations.
- Working in a professional team.
- Experience and confidence in dealing with Safeguarding and Child Protection concerns.
- Managing individual cases - planning, recording and reviewing.
- An empathic, non-judgmental approach to children, families, professionals and peers.
- Skills and / or interest in Dyadic Developmental Psychotherapy, Theraplay and / or Non-Violent Resistance.
- A compassionate, therapeutic approach to behavioural difficulties.
- Excellent verbal and written communications skills.
- Competent with Microsoft Word, Excel and general computing.
- Confident and innovative in working in challenging situations.
- Ability to deliver evidence-based parenting intervention in groups and on a one-to-one basis.
- Understand and relate well to children and families from a wide range of backgrounds both individually and in group settings.
- Work independently, using own initiative appropriately within defined boundaries of work.
- Understand difficult behaviour and how it relates to a person / network's distress.
- Active use of supervision to deal with the impact of challenging cases.
- Up-to-date knowledge of relevant legislation, research and literature.

Experience:

Desirable Criteria:

- Working therapeutically with care-experienced children, their families and the professional networks around them.
- Delivering group training / therapeutic groups.
- Delivering consultations to other professionals.
- Using attachment-informed assessment tools.
- Qualifications, training, experience and / or accreditation in Dyadic Developmental Psychotherapy, Theraplay, Non-Violent Resistance, Therapeutic Life Story Work, Creative Therapies (e.g. art, music, drama, play).

Other Requirements:

Essential Criteria:

- Own car and ability / willingness to travel for clinical visits.
- Willingness to work some (infrequent) flexible hours i.e. outside typical office hours as business dictates.
- Willingness to undertake further training as required.
- All posts are subject to a Disclosure and Barring Service check.
- All candidates who are successful at interview will be asked to complete an application form for an enhanced DBS check and satisfactory references before the appointment is confirmed.
- A private home space in which to hold online clinical appointments (all equipment will be provided).
- Keep up-to-date with safeguarding training updates and uphold responsibilities laid out in the TCPS Safeguarding Policy.

Please note that as an organisation working with vulnerable children, we are exempt from the Rehabilitation of Offenders Act 1974. TCPS upholds the highest standards of safeguarding practice. We are committed to protecting children and young people from harm and support our staff to keep the safety and wellbeing of children in mind at every level of the organisation.

For an informal discussion about the post, please feel free to call us on 01283 840051, email enquiries@thechildpsychologyservice.co.uk or you can find out more about us by visiting our website www.thechildpsychologyservice.co.uk.