



The Child Psychology Service (TCPS)

Practitioner Psychologist (Band 7 equivalent) Job Description

Job Summary:

Are you passionate about working with children who have encountered a difficult and traumatic start to life? Do you want to make a real difference to adopted and care experienced young people?

We have opportunities available for creative, passionate and caring Practitioner Psychologists (Band 7 equivalent) at our clinical bases in the Midlands (Bloxwich and Shepshed).

The Child Psychology Service (TCPS) CIC is a not-for-profit organisation whose aim is to provide caring, therapeutic, psychological support to children and their families. We provide a free-at-the-point-of-access service to families and deliver training and consultations to partner organisations. We work closely with our colleagues in the NHS and social care to provide specialist, therapeutic assessments and interventions that aren't always available within statutory services.

What we can offer you:

- Full and part-time hours considered (minimum three days per week).
- A mixture of office-based and home-working (unfortunately we cannot offer fully home-working posts).
- Training in Levels 1 and 2 Dyadic Developmental Psychotherapy (DDP) backed up with quarterly specialist DDP supervision.
- Weekly clinical supervision and monthly journal club.
- An opportunity to specialise in attachment and developmental trauma within a team who lives and breathes PACE (Playfulness, Acceptance, Curiosity and Empathy).
- Great benefits including competitive salary linked to NHS A4C pay scales; 26 days annual leave, plus Bank Holidays and the option to purchase up to five additional days (FTE); maternity packages, and membership of a pension scheme.
- Being part of a friendly, happy and extremely dedicated team where staff wellbeing is a priority and you can manage your own workload.
- The opportunity to work for an organisation consistently rated OUTSTANDING by Ofsted: *"The work undoubtedly ensures families stay together."*

"It is so satisfying working with families that are motivated and engaged. TCPS really cares for its children and families."

Job Description:

- Provide high-quality, effective specialist assessments and therapy to children and their families remotely and in our clinical bases.
- Produce high-quality succinct assessment reports, which guide interventions.
- Create high-quality, succinct evaluation reports, which demonstrate effectiveness of interventions.
- Build and maintain relationships with children and their families and the professional networks around them, often in highly challenging circumstances.
- Provide consultation and training to professionals in relation to their work with children.
- Participate in service development projects to support the continued improvement and growth of the service.
- Maintain the high reputation of the service.
- Work within the service needs of a CIC.
- Ensure that work is of high-quality and meets the commercial needs of the service.
- Ensure that all TCPS policies and procedures are understood and put into practice.
- Attend and actively participate in staff development sessions, team meetings, individual or group supervision and clinical supervision and other meetings as required.

TCPS Overview:

The Child Psychology Service (TCPS) is a Social Enterprise that has been established for thirteen years and is built with therapeutic principles guiding its structure from the inside out. We foster an ethos of playfulness, acceptance, curiosity and empathy in all that we do. TCPS has built a strong reputation of effectiveness and compassion as demonstrated by what our clients and commissioners say about us and our Outstanding Ofsted status (see our website).

TCPS works predominantly with looked after and adopted children and their families. We also provide consultation services to Local Authorities, Regional Adoption Agencies, residential children's homes and schools. We invest heavily in our staff so that they have what they need to offer the highest quality services to children, families and partner agencies.

Please note that as an organisation working with vulnerable children, we are exempt from the Rehabilitation of Offenders Act 1974. TCPS upholds the highest standards of safeguarding practice. We are committed to protecting children and young people from harm and support our staff to keep the safety and wellbeing of children in mind at every level of the organisation.

For an informal discussion about the post, please feel free to call us on 01283 840051, email enquiries@thechildpsychologyservice.co.uk or you can find out more about us by visiting our website www.thechildpsychologyservice.co.uk.